ALL SAINTS' COLLEGE UNIFORM AND GROOMING POLICY

ALL SAINTS' COLLEGE
Maitland

APPLICABLE TO	Staff, students and parents
DOCUMENT OWNER	Principal
APPROVAL DATE	4 June 2024
APPROVED BY	School Principal, Assistant Principal – Wellbeing, Leaders of Wellbeing and Engagement, Parent Engagement Group
SCHOOL ACTIONS	School Policy – staff are to ensure practices are consistent with this policy.
LAST REVIEW DATE/S	4 June 2024
NEXT REVIEW DATE	4 June 2027
RELATED DOCUMENTS	N/A

PURPOSE

The Uniform and Groom Policy of All Saints' College reinforces a students' pride in their own appearance, instil recognition of themselves as an integral part of the school community, and assists in developing pride in representing their school. Issues of equality, health and safety, and expense are also factors that contribute to the establishment of a uniform dress code.

The uniform worn by students is an integral dimension of our College's unique identity. The proud wearing of the College uniform, as per the requirements set out in this policy, is a statement of our high standards. In being true to the College's Vision and Mission Statement, and in building tradition of excellence and inclusivity, it is expected that all students wear their uniform proudly and comply with guidelines defined within the policy.

AIMS

- Promote diversity, equality, pride and a sense of belonging amongst all students both internally and externally.
- Give meaning and expression to the College's mission statement and visual identity.
- Provide a functional, safe and durable uniform that is practical for our school environment.
- Give visual expression of the high standards of the College in gaining and maintaining community trust and respect.
- Gives students experience of following expectations and being proud of themselves and the community they represent.

SCOPE

This policy applies to all students, with an expectation of full support from all staff and parents.

IMPLEMENTATION

- The Catholic Schools Office of Maitland-Newcastle Diocese (CSO) requires that schools set local school uniform requirements.
- Each school's uniform must be the result of formal consultation with students, teachers and other staff, parents or carers, and the school community, including parent representatives.
- Guidelines for both the uniform and grooming will be explained to parents at meetings, in written correspondence, in the enrolment interview and published on the College website and in newsletters.
- Regular reminders to parents on uniforms and grooming requirement will be published on Compass and in College Newsletters. Students will also receive regular reminders at school.
- Uniform and grooming checks will occur on a regular basis. Students who do not comply with expectations may face disciplinary action.
- Parents are requested to provide a note of explanation if their child is unable to wear the expected uniform on any day for any reason.
- Families who are struggling financially may apply for assistance in providing a uniform for their child by contacting the Principal or Assistant Principal Wellbeing. Uniform assistance is only provided when previous supported uniforms have been returned.
- College uniforms are purchased via the Alinta uniform shop or via their website http://www.alintaapparel.com.au/ . A small amount of donated items are available from Student Services in emergencies.
- Parents seeing exemptions to the Uniform Dress Code due to religious beliefs, ethnic or cultural background, student disability, health condition or economic hardship must apply in writing to the Principal. The Principal's decision is final.
- The Principal will decide on any changes to the uniform after consultation with the Parent Engagement Group and school community.
- Students are expected to always wear the correct uniform and in a manner which enhances the positive image of the school in the community.
- All staff are responsible for the daily checking of uniforms. Pastoral Group teachers will check uniforms as part of the Pastoral lesson.
- Leaders of Wellbeing and Engagement will deal with persistent breaches of the Uniform Dress Code in accordance with the College's Pastoral Care Policies and Procedures.
- The Principal, Assistant Principal Wellbeing or delegated parties have the authority to contact parents/carers when necessary and request that they collect their child from school, correct the breach of the Uniform Dress Code and return the child to school once this has been done.

GUIDELINES

Uniform:

- Students are required to wear the correct uniform and take pride in their personal appearance. They should be neat and well groomed.
- Students travelling to and from school are to wear the full College uniform.
- Students must wear the full College uniform on excursions and at special events, unless otherwise communicated to parents and students.
- Sports uniform is only to be worn on sports days, days in which they have practical lessons as part of their timetabled schedule, and on other special occasions as decided by the College and communicated to parents and students.
- Skirts to be worn at knee length and must not be altered to follow the fashion length trends.
- Students are permitted to wear their shirts out at breaktimes and must be tucked in travelling to and from school and in class.
- Undergarments must not be visible.
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- Students are encouraged to wear hats. Only the College approved hats are to be worn.
- Plain white undershirt that is not visible may be worn under shirts/blouses for extra warmth.
- While not a part of the formal school uniform, the ASC ATSI shirt may be worn at special events, identified times during the term. These occasions will be communicated to students, parents/carers and staff by the Wellbeing team.

Senior Blazer

- For Year 11 and 12 the blazer is a mandatory part of the formal winter uniform during Terms 2 and 3 and can be worn with the College jumper if required.
- Students in Year 10 may purchase and wear a blazer, it is not a compulsory item except for those in the Junior Campus Student Leadership Team.
- In the event of cold weather in Terms 1 and 4 the College jumper may be worn.
- On special occasions (such as Anzac Day, College Masses, School Photo Day, Graduation) all Year 11 and 12 students are to wear the College blazer.
- Year 12 may wear the Year 12 jersey as directed by the Leaders of Wellbeing Engagement with the College Blazer as the outer garment to and from the College.

Jewellery

- Two earrings are permitted (one in each ear). These may be studs or sleepers and are to be confined to the earlobe. No spacer jewellery is permitted.
- One metal neck chain with a small pendant is acceptable however no other chains, necklaces, beads or anklets etc are to be worn.
- Bangles and rings are to be limited to one per hand.
- The school badge is the only accessory to be worn.

Piercings and Tattoos

- Tattoos must be covered.
- No facial piercings including septum piercings are permitted.
- Small clear plastic nose retainers are permitted.

Grooming for all students

- Hair is to be a natural colour range, clean and tidy.
- Unacceptable styles include:
  a) Extreme hair colour.
  b) Mullets.
  c) Rat tails.
  d) Mohawks.
  e) Patterns or designs shaved into the hair.
- Students are permitted to have their hair out except when directed by the teacher for safety reasons.
- Facial hair is to be neat and tidy.
- Hair accessories should be in College colours.
- Natural minimal make up is allowed.
- Nails to be of a modest or functional length that do not pose a safety risk during College activities.
- Neutral coloured nail polish on all nails, this includes acrylic nails.

Shoes:

Students are required to wear plain black polished (leather upper) lace up school shoes as shown in the accompanying diagram below. No other style is permitted.

Sport shoes are to be fully enclosed sport shoe appropriate to play sports and give adequate ankle support. No boots, Vans, Converse or casual shoes.

Mandatory Uniform Items supplied by Alinta:

Girls Uniform	Boys Uniform
Blouse 7-12	Shirt 7-12
Skirt	Shorts (Sold by Alinta)
Black Shorts (Sold by Alinta)	Trousers (Sold by Alinta)
Black Pants (Sold by Alinta)	Softshell Jacket 7-10
Soft Shell Jacket 7-10	Grey ASC Jumper 7-12
Grey ASC Jumper 7-12	Blazer 11-12 (Optional for Year 10)
Blazer 11-12 (Optional for Year 10)	Sports Rugby Jersey 7-10
Sports Rugby Jersey 7-10	Sports Polo 7-10
Sports Polo 7-10	Sports Short Unisex 7-10
Sports Shorts Unisex 7-10	Tracksuit Pants Stretch
Sport Shorts M/F Stretch Girls	Tracksuit Jacket Stretch
Tracksuit Pants Stretch	
Tracksuit Jacket Stretch	
Accessories	
Socks striped grey boys 7-12	Girls badge 7-12
Socks white crew 7-12	Boys tie 10-12
Socks Sport Crew 7-12	Boys tie 7-9
Microfibre Tights – Black	Leather belt
Girls tab tie black 10-12	Cap black
Girls tab tie tartan 7-9	Bucket hat

Girls Uniform

Boys Uniform

Sports Uniform

Out of Uniform Days:

On occasion students will be required to participate in out of uniform days.

Guidelines for Out of Uniform Days

- Shorts must be of appropriate length.
- Midriff tops are not to be worn.
- Shoulders must be covered.
- Undergarments must not be visible.
- Shoes must be fully enclosed.
- All logos/images/slogans on clothing must be appropriate.

School Bags

School bags should be black without predominant/large logos.

Summer and Winter Uniform

Summer Uniform is worn in Term 1 and 4 and Winter Uniform is worn in Term 2 and 3. The College has a period of changeover where both uniforms may be worn, this period of time will be communicated to families.

Evaluation

The Uniform and Grooming Policy will be reviewed every three (3) years or more often if changes are required.